

AmeriCorps VISTA Member Policies and Benefits Fact Sheet

Review the following AmeriCorps VISTA member policies and benefits. If you have questions, ask your interviewer or contact Constance Taylor at vistaleader@mavaneetwork.org or 651-797-4076.

AmeriCorps VISTA Member Policies

- VISTAs serve full-time for 12 months
- VISTAs may hold part-time outside employment with the approval of their project site and MAVA
- VISTAs may participate in coursework with permission from their project site and MAVA
- VISTAs are prohibited from participating in political or religious activities in their role as VISTAs or while identifying themselves as a VISTA
- First year VISTAs must attend On-Site orientation at MAVA Office in order to begin service August 5, 2019
- VISTAs officially begin service August 5, 2019 and end service August 3, 2020

AmeriCorps VISTA Member Benefits

- VISTAs receive a pre-tax monthly living allowance amount of \$944 that is paid bi-weekly by CNCS
- VISTAs choose a \$1,800 post-service stipend or a \$6,095 education award that is awarded upon successful completion of the service term
- The living allowance and education award are subject to federal income tax (and state, if applicable)
- VISTAs can apply for forbearance of qualified student loans during service; check with your lender to see if your loans qualify
- VISTAs receive 10 days of personal leave and 10 days of sick leave during service, which can be used with approval from the project site
- VISTAs who maintain health insurance during service may opt in to the AmeriCorps VISTA Healthcare Allowance that covers up to \$7,900 of out-of-pocket healthcare expenses (*You can't use it to pay premiums*)
- Childcare benefits are determined by having a child under 13, total household income, the state income limit for childcare subsidies

AmeriCorps VISTA Member Relocation

- VISTAs are eligible for relocation assistance if they are **moving more than 50 miles from their permanent address** to serve
- Relocating members may receive a Relocation Travel Allowance which covers mileage between their permanent address and site address and shipping for belongings
- Relocating members may receive a one-time Settling-In Allowance of \$750 that can be used to cover utility deposits, rental application fees, etc.